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STRATEGIC CONNECTIONS FOR GROWTH



Improving the Lives of Families through Child Care Services, Research, and Advocacy since 1980

CHIEF EXECUTIVE OFFICER

CRYSTAL STAIRS in Los Angeles, CA has a unique, exciting opportunity for a CEO

Organization Description

Crystal Stairs is one of the largest private, nonprofit child care and child development corporations in California. It was incorporated in 1980 to provide service, research and advocacy in the fields of child care, child development and family well being. Crystal Stairs serves a 101-square mile area that spans South Los Angeles city and county, and the cities of Inglewood, Hawthorne, Lawndale and Gardena. This area includes most of the lowest income communities in Los Angeles County and has a predominantly African-American and Latino population.

Crystal Stairs employs over 290 people in its operation of state and federally funded child care programs. With an operating budget of approximately \$110 million and an 11-member Board of Directors, Crystal Stairs currently has a dominant market position. Looking ahead, Crystal Stairs is aiming to intensify its statewide "presence" and is preparing to take an even more substantial role in supporting development in its existing service area.

Position Description

The current CEO is moving on to the public sector. This search reflects a desire for planned succession of Crystal Stairs' institutional leadership and offers an opportunity for a new leader to embrace the Crystal Stairs vision for growth and creatively steer the organization forward toward a new and emboldened expression of its mission. Crystal Stairs has grown under the direction of three previous CEO's and now is poised to benefit from an inspirational leader with the ability and passion to support and direct its transformational work. The CEO reports to the Board of Directors through the Chairperson. A detailed position profile is available from JandC@johnstonco.org

Qualifications

- 5+ years in a Chief Executive Officer, Executive Director or equivalent position managing a large staff and a multi-million dollar budget, preferably with nonprofit or quasi-public organizations;
- Experience in successful oversight of federal/state contracts;
- Demonstrated expertise in developing and building foundation, private sector, and donor relationships;
- Capacity-building experience, with evidence of achieving organizational development and attaining organizational goals;
- Strong knowledge of the child development and early education sector or a related field;
- A Master's or advanced degree in business, education, public health, public administration, urban planning, political science, law, or other social or human service discipline.

Direct inquiries and résumés to Johnston and Company, Attn: C.S, 6167 Bristol Parkway, Suite 140, Culver City, CA 90230. Electronic résumés and cover letters preferred. E-mail to JandC@johnstonco.org

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